

Violence Threat/Risk Assessment: Fair Notice and Process

What is a threat?

A threat is an expression of intent to do harm or act out violently against someone or something. Threats may be verbal, written, drawn, posted on the Internet or made by gesture. Threats will be taken seriously, responded to and investigated.

When is a Violence Threat/Risk Assessment started?

A Violence Threat/Risk Assessment will be started by behaviours such as:

- Serious violence or violence with intent to harm or kill;
- Verbal/written threats to harm or kill others or self;
- Internet threats to harm or kill others or self;
- Possession of weapons (including replicas);
- Bomb threats and fire setting;
- Or similar behaviours.

What happens in a Violence Threat/Risk Assessment?

When a threat making or high risk behaviour is reported to the principal, the principal will activate the protocol and a team appropriate to the situation will be set up. Once the team has been activated, interviews may be held with the student(s), the threat maker, parents and the staff, to determine the level of risk and to plan an appropriate response. The team may include people from the community such as RCMP or counsellors.

What are the purposes of a Violence Threat/Risk Assessment?

The purposes of a Violence Threat/Risk Assessment are:

- To ensure the safety of students, staff, parents and others;
- To ensure a full understanding of the context of the threat;
- To begin to understand the factors that contribute to the threat maker's behaviour;
- To be proactive in developing an intervention plan to address the emotional and physical needs of the threat maker;
- To promote the emotional and physical safety of all.



Duty to Report

To keep school communities safe and caring, staff, parents, students and community members must report all threat related behaviours to the principal. The principal will then activate the initial response.

Can I refuse to be part of the Student Threat Assessment process?

In order to ensure a safe and caring environment a threat assessment needs to be completed. It is important for everyone involved to engage in the process. If there is a reluctance to participate, the process will still be completed.

School District No. 91 Values

School District No. 91 (Nechako Lakes) is committed to creating and maintaining school environments in which students, staff, parents, and others feel safe. Schools cannot ignore any threat of violence.

Where can I get further information?

Please discuss this information with your children so that they understand the intent. Should you require further clarification, please contact Mrs. Heidi Grant, LDSS Principal at 250-692-7733 or Karla Mitchell, Superintendent of Schools at 1-250-567-2284.

Fair Notice: Violence Threat/Risk Assessment

It is important that all students and staff of School District No. 91 (Nechako Lakes) be allowed to work in an environment free from harm. Threat making behaviour will not be tolerated. All threats and all high risk behaviours will be investigated and acted on accordingly. This may involve other agencies and Ministries including the RCMP. If your child is involved in threat making behaviour you will be contacted. (Code of Conduct Policy 502.1)

School District No. 91 (Nechako Lakes)

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